

Kentucky State University Faculty Senate Minutes

April 2, 2018

SENATORS

UNIT

Amusan, Ibukun

Math & Science

Andries, Kenneth

AFE

Desborde, Rene

Business

Gebremedhin, Maheteme

AFE

A Gibson, Caroline

Fine Arts

Gilliam, Erin

Griffin, Robert

Gyawali, Buddhi

Hampton, Dantrea President

Richardson, Frank

Vacant

Lu, Li

Marraccini, Patti

McKay, Marlin

A Rajendran, Narayanan

A Ramon, Donovan

VACANT

Rye, Reba Secretary

Sharma, Rita

VACANT

Smith, Peter Vice-President

Ulrich, Stephen

Cynthia L. Williams

Vedder, Catherine

Walston, Herman

Wang, Changzheng

minutes of the March 19, 2018 regularly scheduled Faculty Senate meeting were approved with no amendments.

#### Senate President Report:

President Hampton reported on the March 28, 2018 Cabinet meeting:

Faculty assembly tomorrow is not mandatory.

There will be a program to tell Seniors goodbye.

President wants to focus on 4 year graduation rate instead of 6.

KSU will stay with Banner and work with Elucian.

He was happy with Senate's work on the Academic Calendar. He wants a review with of how students are doing before homecoming.

Work continues on an accurate current faculty list. Nominations for elections are overdue. There are still some issues in ranking and some faculty in nursing are not listed. This list must be right for a valid equity study.

There will be a Major-Minor fair April 14<sup>th</sup>. Summer Pell grants were reinstated and students can now take summer school classes to graduate. There are several incomplete student FAFSAs and scholarships are being designed.

The Volleyball team was recognized by Senator Carroll last week at the Capitol. Air-conditioning is being looked at for the summer and work orders to facilities are being upgraded on-line. Institutional Research has moved to Floor 2 of the Student Center.

Asha French's Senate position needs to be filled. Patti Marraccini volunteered to serve on the University Elections Committee.

Time extended 5 minutes.

Secretary Rye reported that the Salary Assessment Committee (equity study) has met only once. They were scheduled to meet on March 27<sup>th</sup> but scheduling conflicts prevented. They and BASC are still waiting on requested budget data that President Brown authorized last fall. She has scheduled a meeting with Greg Rush, Special Assistant to the President for Financial matters Tuesday, April 3. Chair Gyawali will join them.

A Senator said HB220 will affect hiring in state universities. He said that it was reported universities had been consulted and he would like to know if President Brown was consulted and, if so, his input. (This relates to firing of tenured faculty).

President Hampton projected Faculty Handbook section 2.8.5.1 and KRS 164.360. Vice-President Smith said that if signed into law KSU must alter its Faculty Handbook and change policy to match the law.

#### Curriculum Committee:

Chair Andries presented the following Action Items and ALL PASSED unanimously by voice vote after explanations and discussions:

FSCC 17-18-15b: *Addition of an Associate Degree Liberal Studies STEM+ Option (ADLSSO) The current Liberal Arts Associate Degree does not sufficiently prepare students for successful completion of a 4-year mathematics based STEM degree. The Associate Degree Liberal Studies STEM+ Option would include minor updates (less than 25%) to the Liberal Arts Associate Degree general core curriculum requirements and emphasize the foundational course work that is a necessary portion of the 4-year STEM degree.*

FSCC 17-18-16: *Establishes new course, HIS408 History of African American Education. This history elective course is designed to provide students with a perspective and historical context of African American education that goes beyond the study of "mainstream" movements and ideas. It will be concerned with the education of African-Americans from the perspective of African-American scholars. The course will study primary source documents from the late 19<sup>th</sup> and early 20<sup>th</sup> centuries as well as the historical research of contemporary scholars.*

FSCC 17-18-17a: *The curriculum has been reviewed according to best practices in nursing education to facilitate program outcomes as follows: (a) addition of relevant courses, (b) deletion of non-relevant courses, (c) course resequencing, and (d) course revisions. Associate in Applied Science (AAS), Baccalaureate in Science (BSN) and RN-BBN. (Increase the rigor and currency of the degree)*

FSCC 17-18-17b: *The curriculum has been reviewed according to best practices in nursing education to facilitate program outcomes as follows: (a) addition of relevant courses, (b) deletion of non-relevant courses, (c) course resequencing, and (d) course revisions. (Ladder for FSC17-18-17a)*

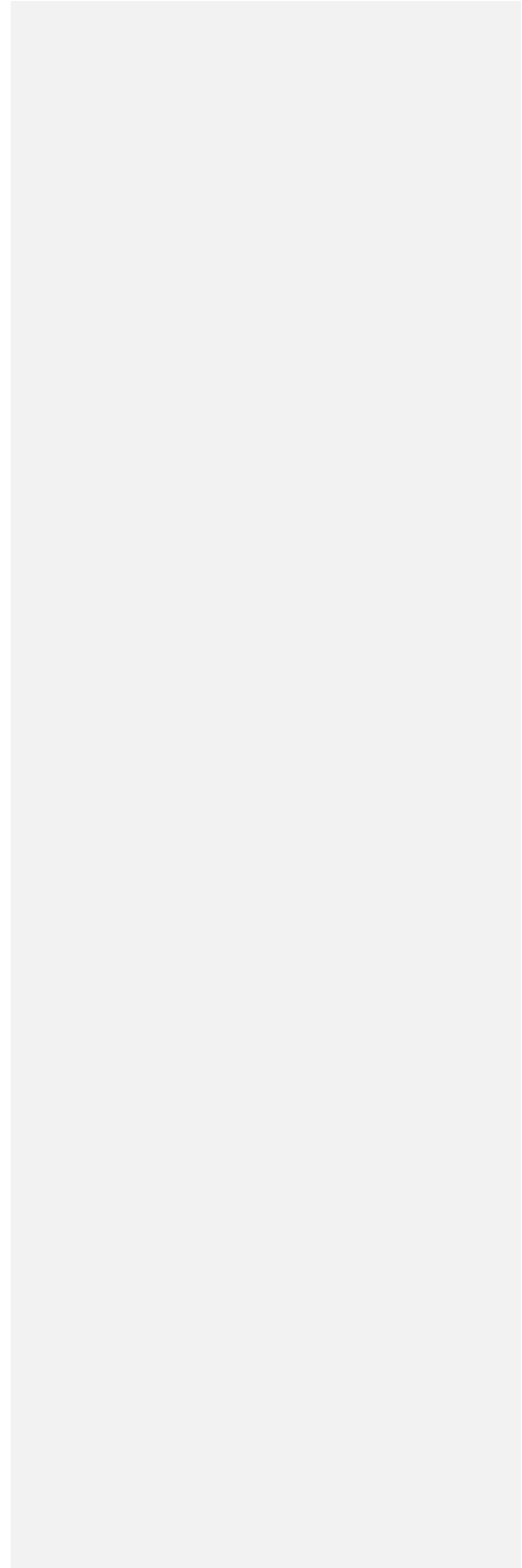
FSCC 17-18-18a: *The curriculum has been reviewed accordingly to best practices in nursing education to facilitate program outcomes as follows: (a) addition of relevant courses, (b) deletion of non-relevant courses, (c) course resequencing, and (d) course revisions. (Increase rigor and board passage rate)*

FSCC 17-18-18b: *The curriculum has been reviewed according to best practices in nursing education to facilitate program outcomes as follows: (a) addition of relevant courses, (b) deletion of non-relevant courses, (c) course resequencing, and (d) course revisions. (Ladder for FSC17-18-18a)*

FSCC 17-18-19a: *The curriculum has been reviewed accordingly to best practices in nursing education and revised to facilitate program outcomes as follows: (a) addition of relevant courses, (b) deletion of non-relevant courses (c) courses resequencing, and (d) content revisions. (Facilitate studentcaT1 0 0i2d passageT1 0 0i2d paacnon*

FSCC 17-18-23: *The addition of a course, ENV 560 Agriculture and Environmental Policy to the KSU MES program.*

FSCC 17-



Time was extended 2 minutes.

A Senator questioned the data. She said that it was reported at the last Board meeting that there are 43 African/American faculty members and Regent Bearden challenged that number. She wants to see the breakdown of African/American and Africans/other nationalities.

Secretary Rye responded that the Salary Assessment Committee may be requesting and looking at that data.

Budget & Academic Support:

Chair Rye presented:

FCBASC 16-18-05:

#### Faculty Ombudsman Report:

Ombudsman Reilly reported that promotion and salary increase information should be sent to faculty approved for promotion.

He said President Brown voiced that the Tenure process at is somewhat confused. He went on to say this should be a three letter process: 1.) Inform in detail what has happened and 2.) Promotion decision, both coming from the President's office. The third should be sent from Human Resources stating the salary increase. Figures discussed during Encampment were 5% to Assistant and Associate and 10% to full Professor.

He reported there 473 staff members and 142 faculty. Of Faculty data shows 43 minority professors of which 19 are African American.

He reported EXCOM would be meeting with the President tomorrow and any concerns should be sent to committees and Senators. He does not see any more Tenure hang-ups.

A non-Senator pointed out that with a potential 5% increase for promotion and %5 for cost-of-living would still not raise salaries up to CUPA standards. She is glad to see the Equity Study is in process and hopes it proceeds.

#### Other:

Secretary Rye reported she had been in communication with General Counsel Lang about the Intellectual Property Rights statement in the Confidentiality Agreement faculty were asked to sign, without specifics. Ms. Lang said she would be glad to accept her signed agreement, with an initial and exclusion of that clause. Rye was to report to faculty that anyone else so concerned could come to her office, review what they have already turned in and alter with her initials regarding the Intellectual Property Rights.

University Elections, due by April 15<sup>th</sup>, were discussed.

Deputy Provost Sipes reported she is working on updating the Committee Book and there will be a need for selection of other committee members. Vice-President Smith pointed out that Action item changing voting methods to allow electronic went up to President and was approved.

#### Faculty Regent Report:

President Hampton reported Regent McFayden is being treated for a car accident injuries and could not be present today.

#### Announcements:

Faculty Assembly tomorrow April 3 at 11am Student Center Ballroom on  
MLK Assembly and March to the Capital, Frankfort, KY, April 4 1:30pm  
AAUP Annual Conference Meeting, Saturday April 7 from 10am-4pm  
Honors Convocation April 12

Adjourned 5:10pm

Minutes Submitted by: Reba Rye, Faculty Senate Secretary

