

## Equal Opportunity/Affirmative Action Statement

Kentucky State University is an Equal Opportunity/Affirmative Action employer and educational institution and does not discriminate on the basis of age (40 and over), color, creed, disability, ethnicity, gender expression, gender identity, marital status, national origin, political belief, pregnancy, race, religion, sex, sexual orientation, or veteran status in the admission to, or participation in, any educational program or activity (e.g., athletics, academics and housing) which it conducts, or in any employment policy or practice.

Any complaint arising by reason of alleged discrimination should be directed to the Office of Human Resources, Kentucky State University, Academic Services Building 429, Frankfort, Kentucky 40601, (502) 597-6667, or the U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue, SW, Washington, DC 20202, 1-800-421-3481, 1-800-877-8339 (TTY).

The 7 L W O H ; 2 I I L F H is charged with the University's compliance with Title IX of the Educational Amendments of 1972. Sexual harassment and sexual assault are forms of sex discrimination that are prohibited by Title IX and may include off campus conduct of such nature. The Office of Human Resources is charged with the University's compliance with Title VII of the Civil Rights Act of 1964. Inquiries concerning compliance are coordinated through:

0 L F K D H O ' H & Q W U T H U P Coordinator:  
+ X P H + D O O / 6 X L W O L Y H U V L W \ ' U L Y H, Frankfort, KY 40601  
Phone: (502) 597-      Email: P L F K D H O @ K S U . E D U

& D Q G D F H 5 D J O L Q, Director, Office