

Employers may often be unfamiliar with international student employment options like Optional Practical Training (OPT) and Curricular Practical Training (CPT). They might assume that hiring an international student requires them to immediately initiate work visa sponsorship, which is not the case. International students are eligible and allowed to obtain work authorization. International students who plan to conduct internship or seek a job are encouraged to bring a letter from the Kentucky State University's Office of International Student Experiences to give to potential employers at an interview or in other communications.

The purpose of this document is to illustrate options available for employers to hire international students for internships and full-time career opportunities during their studies and/or after graduation. Most international students are either on non-immigrant F-1 student status or non-immigrant J-1 student status. Currently, KSU only have F-1 international students.



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help the student obtain one. However, please note that a Social Security Number alone is not sufficient proof of work authorization for international students. They must have their CPT or OPT approved before they start to work. All employees must complete their I-9 process at the time their employment begins.