

Faculty Senate Minutes

Information items: Report on the faculty salary review. A consultant report was given to the board that showed KSU faculty salaries significantly below peer institutions, including HBCUs of similar size, other public liberal arts colleges and other Kentucky institutions. President Brown was noncommittal on what action might be taken on this report. Enrollment this semester is up over spring 2020. Provost search has 39 candidates. We will get a chance to meet finalists in April. The current balance sheet shows the university with income of \$41 million and expenses of \$34 million. 718 students are in residence—either on campus or in the hotels. The performance funding legislation currently moving through the legislature is more favorable to KSU than was the previous version. The University is undertaking a fundraising campaign for scholarships with suggested donation amounts being asked, according to category—students, faculty, regents, staff, etc.

A senator asked if updates to the Faculty Handbook incorporating Senate actions from last year were taken up. Regent Moffett reported that it did not come up. The senator noted that he was especially concerned about a revision on teaching loads for science faculty that has not been implemented yet.

A senator asked if there is anything else we can do about the faculty salaries issue. Regent Moffett reported that President Brown was nervous about making an investment in faculty salaries. To fully implement the consultant's report would cost \$6 million, but the university's financial situation is currently good on every front. Regent Moffett said we need to keep advocating for the increases at every opportunity.

Another senator asked if we can implement Faculty Handbook revisions that have been signed by the president if the Board has not approved them yet. Regent Moffett said he would ask the Board of Regents chair about that.

6. General Education Update Professor Bruce Griffis

BUA 370 Global Business Issues, a course in the General Education menu, has been replaced by BUA 120 Business and Society.

7. Technology Update Dr. Michael Dailey

Everyone remember that textbook adoptions are due at the end of March.

8. Student Engagement Update Dr. Pernella Deams

No update.

9. Health Services Update Nurse Samantha Todd

No update.

10. Career Services Update Mr. Daryl Love

No update.

11. University College Update Dr. Walter Malone

No update.

12. Academic Affairs Update Dr. Stashia Emmanuel

When submitting textbook adoptions be sure to complete a form even if you are not ordering a book for a course. Midterm grades are due March 15. No news yet on plans for Fall 2021 regarding in-person classes.

13. Provost Update Interim Provost Dr. Lucian Yates

Academic Affairs is working on scheduling for the fall. We must make assumptions about more face-to-face instruction. The university is working on five classrooms that will be models for face-to-face instruction in the pandemic. They will be equipped with plexiglass and with cameras and sound to allow in-class participation by remote students. The interim provost is also assuming that enrollment will remain steady. So academic units should schedule and staff accordingly. We are getting scheduling software that will make this process easier for all concerned.

14. Faculty Senate Officers Update President Phillip Clay

Senator Leigh Whittinghill is stepping down as Senate Parliamentarian. President Clay called for nominations to replace her, but none were forthcoming. The Executive Committee will make nominations, and a new Parliamentarian will be elected at the next Senate meeting.

15. Academic Policy Committee Senator Buddhi Gyawali

APC is dealing with a number of policy documents from Academic Affairs. One concerning faculty credentials said that every faculty member had to have 18 graduate hours in the subject being taught. APC sent this back to Academic Affairs with questions and suggestions about adjacent disciplines

coordinator or the chair of the program's curriculum committee. The other forms are two

Attendance
Senators